hire, many companies would rather hire from within and not bring an outsider into a position. (4) By hiring an employee from another department, a company neither needs to make an investment in a new employee but may also prevent the current employee from leaving. (5) Transfers usually go more smoothly now than in the past; however, an in-house job move can still require diplomacy and being honest. (6) Experts caution employees who are considering an in-house transfer to tell their current manager the truth and that they should discuss their wish to transfer with the potential new manager. (7) Employees should neither threaten to quit if they do not get the new job nor is it a good idea to spread the word around the department that they are anxious to leave their present job. (8) Employees’ goals for in-house transfers should be career advancement and making sure that they create no bad feelings with the move.

EDITING REVIEW 2 (10 errors) . . . . . . . . . . . . . . . . .

(1) Black motorists frequently arouse police suspicion either when driving in neighborhoods that are mainly white or when they are driving an expensive car. (2) A higher percentage of African Americans than among people who are white are pulled over by the police. (3) Many African Americans feel insulted, endangered, and react with anger when they are stopped randomly. (4) African Americans are liable to be singled out by police who suspect they are criminals not only while in a car but African Americans also report being wrongly stopped on foot. (5) Racial profiling is illegal yet a fairly common phenomenon. (6) According to a 2001 poll, among black women the figure is 25 percent, and 52 percent of black men have been stopped by police. (7) Victims of racial profiling have
not bring an
other depart-
eem employee
(5) Transfers
an in-house job
erts caution
their current
transfer with
reaten to quit
read the word
r present job.
advancement
move.

done nothing wrong, yet they are made to feel that others are either afraid
or do not trust them. (8) Law-abiding African Americans should neither
expect such treatment nor should they put up with it from public officials
who are supposed to protect citizens. (9) Police departments around the
country must make their employees aware that automatically stopping,
asking them questions, and searching African Americans will not be toler-
ated. (10) Treating all citizens fairly is a more important American value
than that there is a high arrest rate for the police.

PRACTICE 5 EDITING YOUR OWN WRITING
FOR PARALLELISM

As a final practice, edit a piece of your own writing for parallelism. It can be
a paper you are working on for this course, a paper you’ve already finished, a
paper for another course, a recent piece of writing from your work or everyday
life, or your idea journal entry. You may want to use the chart on page 562
as you edit.